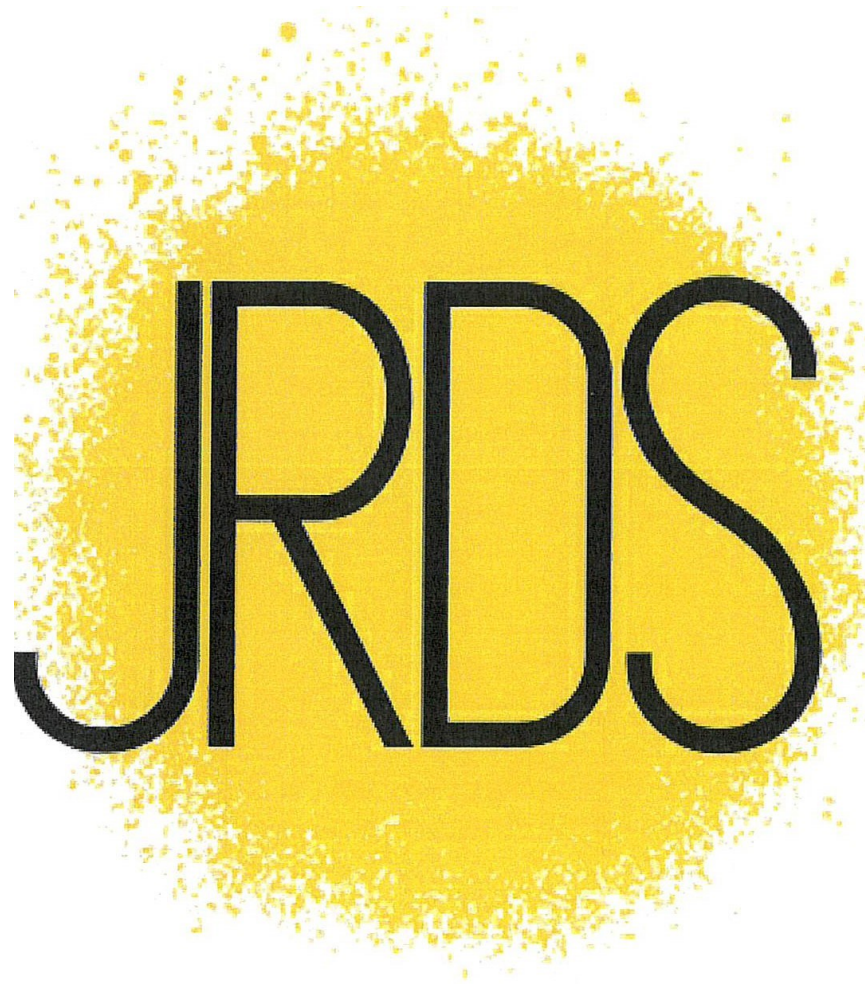


# Celebrate



## FY '23

# Annual Report

FY 2023

**BOARD of DIRECTORS**

**Cheryl Zell,  
President - RC  
Retired**

**Shelley Mock  
Vice President - RC  
Retired**

**Bill Ford,  
Secretary - JC  
Retired**

**Nicki Owens  
Treasurer - RC  
Retired**

**Cheryl Gibson - JC  
Portland Forge**

**Karen Pittman - RC  
Retired  
Parent Representative**

**Deb Swift - RC  
Retired**

**Darrell Borders - JC  
Retired**

**Nickie Spencer - RC  
Homemaker  
Parent Advocate**

**Lisa Vogler - JC  
Bollenbacher & Assoc.**

**Kellie Sheets - RC  
Recovery Works**

---

**JRDS - Portland  
Administrative Office  
901 East Water Street  
Portland, IN 47371  
Phone: 260-726-7931  
Fax: 260-726-8184**

**JRDS - Winchester  
974 Base Line Road  
Winchester, IN 47394  
Phone: 765-584-2689**

**E-Mail: [jlds@jlds.org](mailto:jlds@jlds.org)  
Website: [www.jlds.org](http://www.jlds.org)**

## Executive Letter

Dear Friends of JRDS,

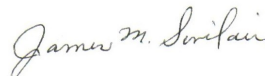
Once again, JRDS has experienced a wonderful year providing services to those we serve. Our annual survey revealed that our consumers believe our services reach the level that they need them to and they are delighted with JRDS. The survey of our staff revealed that they love assisting our consumers and find working at JRDS fulfilling employment.

Francis Bacon, an English philosopher and statesman, once said: **"We rise to great heights by a winding staircase of small steps."** Our consumers are striving for "great heights" by taking "small steps" up the "winding staircase" of life. We celebrate these steps that they make as the journey of each consumer's life unfolds.

Some of the steps up the "winding staircase" made during 2022-2023 with our stakeholders assistance were:

- Made progress in working toward integrated and meaningful employment with the help of the Transformational Collaborative;
- Oak Street Waiver Home opened in July 2023 after a year of planning;
- The State of Indiana's Transformational Collaborative Grant initiative completed its first year with JRDS submitting a grant proposal requesting funding for a Thrift Store, Vocational Rehabilitation and to purchase a franchise, all to enhance the employment opportunities for our consumers;
- Addition of remote monitoring to some of the Waiver Homes helps the consumers to have more privacy and self-sufficiency while still maintaining their safety and security;
- Productive enclaves at MSSL in Portland and the landfill in Winchester;
- Successful annual fund campaign with an amount of \$26,862;
- Development of a new logo for JRDS;
- Successful completion of the HCBS survey which is about our ability to provide Waiver Services;
- Increased emphasis on marketing JRDS so those that may need our help know about us;
- The State of Indiana stepped up and provided more funding so that JRDS was able to deliver bonuses to DSP's and other staff which greatly improved the compensation of staff.

Our consumers and staff have worked together to deliver a positive year. Thank you for your interest in and support of JRDS. Now, on to a great year in 2023/2024!



Jim Sinclair  
Executive Director



Cheryl Zell  
Board President

# Personal Successes



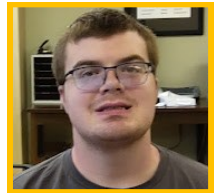
Christopher Brunswick has shown much growth since we began working with him in 2021. Christopher is showing more independence by cleaning up after himself at restaurants. Christopher is also communicating with other people in the community. In the past, he would rely on us to let kids know when he was done playing tag at the park. With encouragement, Christopher will use words and sign language to communicate that he is “done”. I know in the future, Christopher will continue to strive toward becoming more independent and become better at communicating with those around him.

Kadyn Melton came to JRDS in January of this year from ABC (Advanced Behavioral Consultation). At first, he didn't know what to expect, as did we. There were a lot of questions, and we did a lot of things by trial and error. But once he got to know people and the routine, his transition was pretty smooth. We are still trying to know his likes and dislikes. He is doing really well and fitting into his routine. He has met a lot of new friends here. He always has a smile on his face and seems to like trying new things.



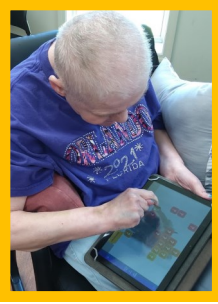
James Marlow had hip replacement surgery a while ago and recovered very well from it. Nothing was going to prevent him from getting around. Recently, he also had knee replacement surgery. He would do his exercises to help him build back up the strength and muscles in his knee. He zooms through the house with his walker like nothing ever happened. James is kind and compassionate. He is always looking out for his house mates to ensure that they are alright. James is turning 79 this year. That in and of itself is an accomplishment. James is nowhere close to slowing down and we look forward to more of his shenanigans around the house.

Brodie Avery does not like change. He didn't like the staffing changes in the Prevocational department. He was just really unsure of the staff and their abilities. So we had to show him every day. Eventually staff earned his trust. He would occasionally go out to MSSL and do seals. He did try to go to the landfill and he just didn't like that. After discussing things over with staff, it was decided to try him out as a wire winder. He was unsure of himself, and wasn't sure if he could do it, or if he would like it. This young man has exceeded all expectations! He is one of the fastest wire winders we have, and does great quality. Staff has enjoyed watching him build his confidence and it has been very rewarding to both the staff and to Brodie. He has progressed so much in the last few months.



Jenny Main has always been very kind and helpful. This past year she has overcome many obstacles. She has always given everything her very best. She has done so well at her tasks at work and when she goes out to work at MSSL with Hulda. She is doing so great and has many accomplishments. Jenny has also made a lot of progress on her stress management. She has learned different techniques to bring her stress level down, such as some deep breathing exercises, staying active and expressing her feelings in a healthier way. She has improved at staying calm and finding the positives in every situation. She has also improved in her physical health. She is drinking a lot more water, she is eating better and has gained weight. She has also improved in her social activities. She is getting out so much more, spending more time with friends, and is always willing to try new things. This is all due to her hard work and dedication.

# Services Summary



**Day Habilitation** - JRDS provides goal-oriented training in the Jay and Randolph County agencies as well as in the community. This training empowers recipients to develop and maintain independence in daily living skills. Each individual has the opportunity to learn functional skills in facility and/or natural settings. There are six full-time staff that provide services to twenty-eight individuals in Jay & Randolph County.

**Group Home** - JRDS provides supervised group living services for twenty-two adults in four accessible home settings located in both Winchester & Portland. These homes employed twenty-seven full-time, part-time and substitute staff who provided administrative functions as well as direct care services. These services focused on a continuum of self-sufficiency and community integration opportunities.



**Pre-Vocational** - JRDS provides work-skill training through facility-based, non-work activities and facility and community-based paid work activities. The purpose of these services is to assist persons with disabilities who are interested in working to achieve their individual employment outcomes. These outcomes include soft-skills training, like communication, decision making, flexibility and teamwork. Some of this training is provided through JRDS Industries contracts with area industries, such as, MSSSL, Best Way of Indiana and Fort Recovery Industries. These paid work opportunities provide a real-world work environment for the individuals in the program. There are currently, five full and part-time staff that provide services to thirty individuals in Jay and Randolph Counties.

**Waiver Community-Based Supported Living Services** - Twenty-six individuals with special needs were provided services in their homes, their parents' homes or in other community settings. These individuals received direct training and/or assistance in the areas of self-care, mobility, life skills, education, social skills, behavior management and community integration. The objective of habilitation services is to empower a person to maintain and/or enhance their level of independence. These state and federally funded services are provided by twenty full-time, part-time & substitute staff.



**Waiver Home Services** - JRDS manages five homes that provide 24/7 services to fifteen individuals. Twenty-one full-time, part-time & substitute staff provide in-home services that include participation in community activities at their individual comfort level, general self-help skills, socialization activities in-home as well as in the community and any other activities in their areas of interest. We utilize four Behavioral Consultants, fourteen Case Managers and one Music Therapist.



# Comments for JRDS Consumers

I am happy working here. - JRDS Client

JRDS provides a valuable service to the community. - JRDS Donor

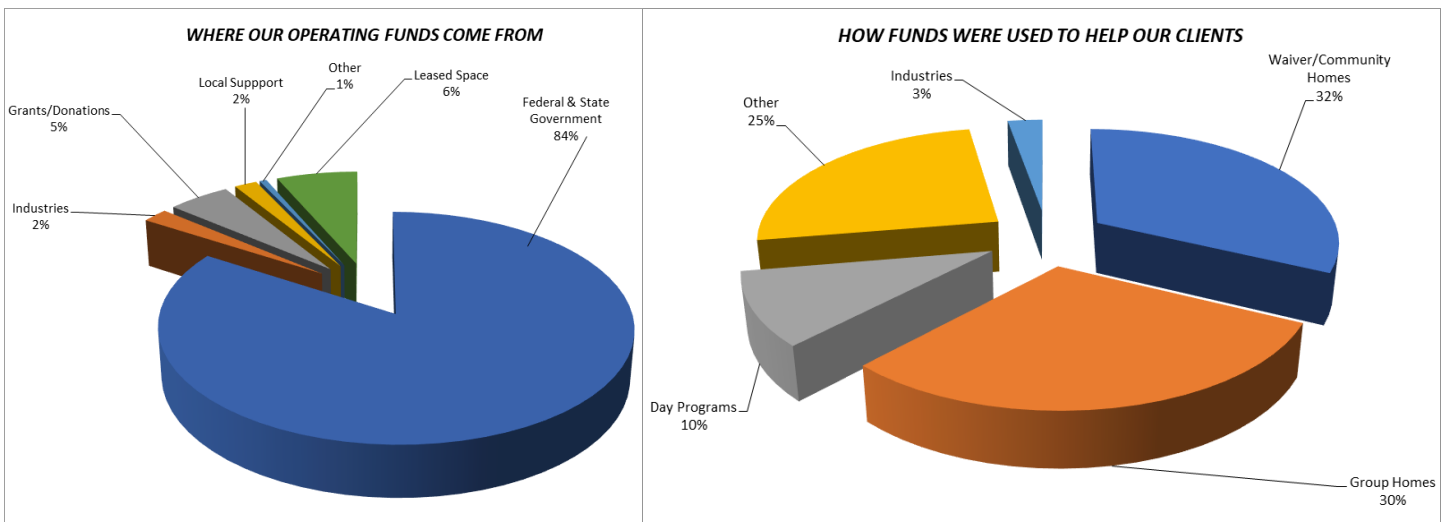
I know at the end of the day my job helps our people and it's something to be proud of. - JRDS Staff

Silvertowne Mint & JRDS have been working together for many years. The clients and staff at JRDS are great to work with. Any project we have sent them has been completed on time and the quality of work have been excellent. Silvertowne Mint greatly appreciates the relationship between our two companies and we look forward to sending more business to them as it becomes available. - JRDS Contract Customer

My child has grown so much independently and emotionally, taught to speak for himself and others. - JRDS Parent

JRDS is a worthwhile service in our community. - JRDS supporting Entity

## FY 2023 Financials



# JRDS Annual Fund Donors

JRDS seeks every avenue of government and foundation support to fund its programs. While this income presently provides the majority of funds that are needed, it cannot cover all expenses and operating costs.

JRDS gives a special note of thanks to those who financially support our mission. We acknowledge that many of the daily needs and the important "extras" that help our clients achieve their fullest potential would likely go unmet if it were not for your generosity.

If a name, business or organization was inadvertently missed, we apologize and we thank you.  
July 1, 2022 - June 30, 2023

ADVOCATES	Patron cont.	FRIEND cont.	SPECIAL cont.
Ardagh Group	Suzan Myers Law Office	Doug Milligan	Brian & Heather Ison
Rogers & Janice Durham	Debborah Swift	Joyce Milligan	Jane Jackson
Dennis & Marianne Horn	Williamson, Spencer & Penrod	Larry & Sandra Imel	Deb Kummer
In memory of Kari Hudson	Bill & Candy Wilson	Greg & Shelley Mock	Liz Lawson
Michael & Lana Ninde		Dale & Peggy Moore	Doug Litton
Randy & Diana Shore	Friend	Steve & Mary Jo Muhlenkamp	Chip & Ruth Loney
Ruth Ann Widman	4 TC Corporation	Phi Delta Kappa	Loudy Office Machines
	Amazon Smile Foundation	Portland Evening Optimist	Katherine Nelson in memory of
	Mark & Evelyn Arnold	Portland Police Reserve	Barnie Stephens
	Pat & Pam Bennett	Portland Rotary Club	Phil & Sue Rager
	Brian & Angie Bentz	Psi Iota Xi Sorority	Julia Schwomeyer
	BPOE #768	Greg & Jane Ann Runyon	Gary & Claire Smith
	Bill & Beth Brandt	Doug & Dee Shidler	Ned & Jean Stucky
	Jean Bromley	Shields Garage in Honor of	Jane Switzer
	Jan Bruggeman	Rob Walter	Alice Watson
	Glen Bryant	Shore's Garage	
	Doug & Laura Burke	Annie Simmons	SUPPORTER
	Cardinal Ethanol, LLC	Dr.'s James & Gail Stewart	Anonymous
	Cobalt Civil, LLC	Mark & Lois Tatman	Lynn Boolman
	Mark Coppola	Pete & Lisa Vogler	BRT
	Culy Contracting Inc.	VFW Post 6515 of Ohio	Jane Flesher
	Robert & Jo Ann Curry	Wendel Carpet Upholstery	Ethelyn Glentzer
	Kathy Daly	& Flooring	Vivian Green
	Dunkirk Lions Club	West Jay Optimist	Damon & Jane Grove
	Dunn Family Dental Care	Wings & Rings	Harold & Vickie Haney
	Dean & Karen Edwards	Winchester Furniture	Carol Hedges
	John & Leora Engle	Tom & Cheryl Zell	Alda Lucille Hummer
	Karla Gallagher	Roxie Zuercher	IN-FBPW
	Traci Gross		Ann James
	Dave Hendrickson	SPECIAL	Matt Meadows
	Dave & Deb Homan	Luetta Bowen	Kristie Moore
	Ronnie & Paula Ice	Rich & Carolyn Carducci	Beverly Priest
	Rick Joy	Davis Chiropractic Offices	Joanna Stone
	Lynn Veterinary Hospital Inc.	Phil & Linda DeHaven	Annette Stults
	Kit & Dana McClung	Larry & Shirley Hall	Ruth Wilson
	McHolland Services LLC	Larry & Sandra Imel	
BENEFACTORS			
Jerry & Annette Alexander			
Keith & Judy Bales			
Darrell Borders			
Delta Theta Tau Sorority			
Dr. Susan Pyle			
Virginia Schenck			
Jim Sinclair			
Rob & Mindy Weaver			
Rodney & Camille Webb			
Winchester Friends Church			
Richard & Mary Wise			
PATRONS			
Heidi Bowman			
City of Portland			
John & Diane Coldren			
Rick & Cheryl Gibson			
Holy Trinity Church			
Jay County Beverage Inc.			
Laux Plumbing & Heating, Inc.			
Kay Louth			
Gary & Bonnie Maitlen			
Dr. Stephen & Dawnell Myron			
Rick & Nicki Owens			
Portland Veterinary Clinic, Inc			
Mike & Gloria Simons			
Mindy Smith			

# Memorials & Designated Donations

## 2022 JRDS Run, Walk & Roll 5K

LifeStream Services  
 Compass Wealth Solutions, Inc.  
 Farmers & Merchants State Bank  
 Motherson, Portland  
 FCC Indiana  
 Ohio Valley Gas Corp.  
 Sonrise Aviation, LLC  
 Jay County REMC  
 Redkey Veterinary Clinic  
 Jay County Beverage, Inc.  
 Fullenkamp Machine, Inc.  
 Adams Physical Therapy  
 Dave's Heating & Cooling  
 The Farmer's State Bank  
 Limberlost Construction  
 Portland's Best One Tire  
 Atkinson Tire, LLC  
 Century 21 Advanced Realty  
 Bob & Sons Insurance  
 Patriot Fitness, LLC  
 Progressive Office Products  
 Park National Bank  
 Poet Biorefining  
 Hemmelgarn Masonry

## Glenn Bond Memorial

Ricky & Susan Lechlitner  
 Gregory & Ramona Imel  
 Scott & Barbara Mossburg  
 Helen Martin  
 Glenn & Barbara Nicodemus

## Caroline Jones Memorial

Family of Caroline Jones  
 Dwain & Sharen Michael

## Mitch Sutton Memorial

Rogers & Janice Durham

## Karri Hudson Memorial

Troy Hudson



## Time, Talents or Goods

Randy & Anita Boice  
 Can Recycling Donations  
 Ft. Wayne Children's Zoo  
 JRDS 5K Volunteers  
 Wicks Pies  
 Julie Covert  
 Nickie Spencer  
 Jay County Public Library  
 Willie Skiver  
 Doug Johnson  
 Brooke Pitser  
 Izzy West

## Operations

First Merchants Charitable Trust  
 Jay Co. Beverage Company  
 Jay County Commissioners  
 Oliver K. Steed Trust  
 RC Commissioners  
 Cooper Family Foundation



# JRDS Staff

While JRDS, like most employers, has seen a number of employees come and go throughout history, we also take pride in the fact there is a core group of individuals who have marked significant milestones with the organization and others who have made a major contribution to its continued success.

## 25 or More Years of Service

Kay Louth - David Rees - Kristie Moore - Annie Simmons - Mary Baxter - Connie Hiatt

## 21 to 25 Years of Service

Denise Lawhead - Heidi Bowman - Michelle Laux - April Rogers - Traci Gross - Angela Kenworthy - Deb Gibbs

## 15 to 20 Years of Service

Mindy Smith - Lorrie Younger - Denise Denton - Mary Hill - Paul Phillips - Teresa Bowen - Brenda Chapman  
Jenna Pugh

## 10 to 14 Years of Service

Diana Cole - Tommy Thompson - Jill Suman - Kristen Davisson

## 5 to 9 Years of Service

Sheron McClung - Renee Weaver - Jim Sinclair - Mark Coppola - Jamie Counterman - Hulda Harter  
Ashley Current - Lydia Stephens - Deb Homan - Richard McEwen - Kristal Brown - Jodi Overmyer-Bailey  
Daniell Keen - Carmen Lopez-Shaneyfelt - Jasmine Arthur - Bradley Saxman - Vivian Green - Karla Gallagher

## Up to 5 Years of Service

Annette Stults - Jan Bruggeman - Lori Walker - Grace Brunswick - Nicole Howell - Ariana Taylor  
Louisa Trissel - Desire Ballard - Trevor Shaneyfelt - Abigail Weaver - Summer Younger - Mackenzie Hollowell  
Peyton Wagner - Tonya Smith - Rebekah Chasteen - David Wilhelm - Lana Hilty - Holly Garringer  
Shannon Glattli - Nicholas Kunkler - Karri Custer - Rachel Stine - Mara Williams - Dakota Wilhelm  
Taylor Steed - Carmen Diaz - Sara Barton - Roberta Taylor - Deniann Hough - Makaiah Fisher



Melissa Taylor - Jennifer Smith - Israel West - Rachel Myers  
Dakota Resler - Ruth Wilson - Brooke Pitser - Ethan Lairson  
Andrea McElfresh - Keaton Roessner - Rebecca Smith - Bailey Miller  
Angela Burk - Donna Mertz - Brandie Willoughby - Cheyann Pond  
Melissa Reef - Abrill Ellis - Heather McAbee - Cheyenne Caldwell  
Raven Weaver - Grace Lavy - Mindy Misner - Lynn Johnson - Ciara Ballard  
Isaac Smith - Tony Bowman - Dakota Cline