

JRDS  
Discovering  
Our Greatest  
Treasures



JRDS  
Annual  
Report  
FY '19

FY '19  
BOARD of DIRECTORS

Cheryl Zell,  
President - RC  
Retired Teacher

Shelley Mock  
Vice President - RC  
Randolph Central Schools

Alice Myers,  
Secretary - RC  
Retired Teacher

Nicki Owens  
Treasurer - RC  
Retired Teacher

Bill Ford -JC  
Retired Teacher

Tim Koons -JC  
Retired/Parent Rep.

Bill Brandt -JC  
Sonoco Protective  
Sol./BB Manufacturing

Drew Houck -JC  
Edward Jones

Rusty Inman -JC  
John Jay Center for  
Learning

Cheryl Gibson -JC  
ATI Forged Products

Karen Pittman - RC  
Retired Teacher

Deb Swift—RC  
Retired Teacher

JRDS—Portland  
Administrative Office &

JRDS Industries  
901 East Water Street  
Portland, IN 47371  
Phone: 260-726-7931  
Fax: 260-726-8184

JRDS—Winchester  
974 Base Line Road  
Winchester, IN 47394  
Phone: 765-584-2689

E-Mail: [jrds@jrds.org](mailto:jrds@jrds.org)  
Website: [www.jrds.org](http://www.jrds.org)

## Executive Letter

Dear Friends of JRDS,

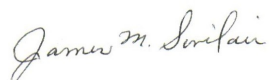
No nonsense TV Judge Judy Sheindlin once said "There's no cap on success. The jury stays out til you take your last breath." The quote fits the work we do at JRDS, Our vision for each client is a "world where a person, regardless of a personal situation, is empowered to participate as a valued member of society." Each client is as valuable to society as any other human being "regardless of a personal situation". Each year more progress is made toward that realization of "empowerment to participate" and integration into society. So, when it comes to our clients and for that matter, employees, board members or stakeholders, "the jury is still out" on all of us to achieve "success" in life, a success without a cap!

With that in mind, there were a number of successes in 2018-2019.

1. CARF, a national accrediting body, visited in December and JRDS received a three-year accreditation.
2. JRDS Gives Back was once again successful. JRDS Gives Back is where most months clients and staff hold a fundraiser i.e. dance, ice cream social and give the proceeds to a local charity.
3. Successfully navigated the Waiver re-approval process. This is a required process where the state examines everything we do at some of our homes and in the community as far as providing services to clients.
4. Creation of a computer lab for Jay County Center clients. A lab for Randolph County is coming soon.
5. A Training Coordinator was hired in order to provide staff with training to provide quality services.
6. Successful completion of the Home and Community-Based Services remediation plan. This is in response to a new federal law that requires greater community integration for our clients.
7. Another year of stable finances.
8. Numerous capital improvements and grants.

Our staff have done a tremendous job this past year. In the annual staff survey, a consistent comment is they "love" working with the clients. Our clients in their yearly survey mentioned how they appreciate the assistance and care staff provide. The "positivity" of clients and staff is really our most successful accomplishment because on that issue the jury has come in".

Thank you for your interest in and support of JRDS.



Jim Sinclair  
Executive Director



Cheryl Zell  
Board President

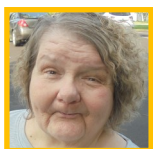
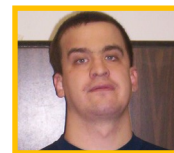


## Personal Successes



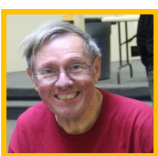
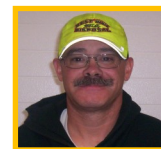
David Koons has been receiving services from JRDS since graduating from High School in 2006. After growing up in his family home, with their encouragement and support, he recently moved into his own home. He has learned many skills, such as becoming familiar with household appliances while cooking his meals and cleaning his home. Staff assist him to assure his morning routine goes well, before heading to the Pre-Vocational program. When returning home his afternoon staff arrives and assists him with his evening routine: cleaning, cooking, grocery shopping, doing drills, just watching a movie or going into the community. He is very involved in numerous community activities such as Special Olympics (where he has sung the National Anthem), his church (he is involved in Life Group, Praise Team and many times has lead the prayer). He enjoys his Monday evening meal at Asbury church with his friends. He is always the first to participate in activities especially if it involves singing or dancing. He is a joy to be with and you naturally smile when you are around him.

Stephen Moore has had several challenges to overcome, this year. He doesn't like changes to his routine and typically has a difficult time adjusting to new ideas and unfamiliar people. Stephen doesn't like offices with different smells and being placed into uncertain situations. He often does everything he can to avoid these activities when he can. This past year, Stephen has had to adjust to brand new staff at Day Services and has also experienced some health challenges that affect his mobility and require that he sees numerous new doctors and specialists. Through it all, Stephen has been able to bravely face each of these situations and has overcome them in ways no one would have ever thought possible, given his personal history. Stephen has kept his positive attitude and truly shown personal growth. He is well liked by his peers and a true friend to all, even Jim on most days! : )



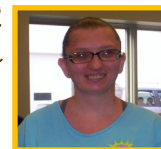
Ruth Straw is a joy to take out on outings. She loves her family and talks about things she used to do in the past and people she knew. She enjoys going to new places and trying new foods. She also enjoys going to the library and Walmart. She always makes outings enjoyable.

Over the past year, Charlie Griswold has grown a lot and has found that he has several peers that look up to him and follow him. He has worked hard at setting a good example by facing new challenges without hesitation, more confidence and accepting work when it is offered to him. He has developed leadership qualities among his peers and is quick to lend a helping hand. He has learned the importance of acceptance because he recognized that we are all unique and he makes sure to point out good qualities in everyone.



Ron Smith attended JRDS working in the Pre-Vocational program until he achieved a job at Marsh Supermarkets. He left JRDS services at that time. While he was no longer a part of JRDS, he continued to be a part of Special Olympics where he remained in contact with his friends at JRDS. When Marsh Supermarkets closed its doors, he was without a job and had nothing to do during the day. After his father passed away he and his mom shared a home. In 2015 he was chosen to be a member of the Special Olympics Basketball team representing Indiana at the national games in New Jersey. When an opening came up at the North 2 Group Home, JRDS staff asked his mom if she wanted to consider him moving into the home with his friends. A few months later, he moved into the North 2 home. He continues to be involved in Special Olympics, Judo and takes part in the Pre-voc program. Since moving into the group home he is always willing to help any of his housemates in any way he can. He has become a role model for the younger residents of the home who look to him for guidance and has taken an active part in his healthcare.

Cindy Clark has been involved with JRDS for 19 years. She lived with her family in Portland and attended Jay County schools. She moved into a Waiver Home in 2003 and moved a few times until she settled in her current home. She is kind and considerate to her peers. She is a hard worker and is now interested in getting a job in the community. Since her mother's death a few years ago she has blossomed with self-confidence. She is exploring her neighborhood by taking walks to Circle K by herself. Her main focus is family. She greatly appreciates her family who routinely makes time for her in their lives. She shares each family outing with joy. Her high spirits and increased laughter brightens our day.



## Services Summary



**Day Habilitation** - JRDS provided goal-oriented training in the Jay and Randolph County agencies as well as the community. This training empowers recipients to develop and maintain independence in daily living skills. Each individual has the opportunity to learn functional skills in facility and/or natural settings.

In Day Services, four full-time and three part-time staff provide services to thirty-three individuals in Jay & Randolph County.

In OBRA, one full-time, one part-time and one substitute staff provide services to 5 individuals in Jay & Randolph County nursing facilities.

**Group Home** - JRDS provided supervised group living services for twenty-two adults in four accessible home settings located in both Winchester & Portland. These homes employed twenty-three full-time, part-time and substitute staff who provided administrative functions as well as direct care services. These services focused on a continuum of self-sufficiency and community integration opportunities.



**Pre-Vocational** - JRDS provides work-skill training through facility-based, non-work activities and facility and community-based paid work activities. The purpose of these services is to assist persons with disabilities who are interested in working to achieve their individual employment outcomes. These outcomes include soft-skills training, like communication, decision making, flexibility and teamwork.

Some of this training is provided through JRDS Industries contracts with area industries, such as, MSSL, Randolph Farms and Fort Recovery Industries. These paid work opportunities provide a real-world work environment for the individuals in the program. There are currently, forty-two individuals who receive Pre-Vocational Services in Jay and Randolph Counties.

**Waiver Community-Based Supported Living Services** - Thirty-four individuals with special needs were provided services in their homes, their parents' homes or in other community settings. These individuals received direct training and/or assistance in the areas of self-care, mobility, life skills, education, social skills, behavior management and community integration. The objective of habilitation services is to empower a person to maintain and/or enhance their level of independence. These state and federally funded services are provided by twenty one full-time, part-time & substitute staff.



**Waiver Home Services** - JRDS manages seven homes that provide 24/7 services to twenty individuals. Thirty-six full-time, part-time & substitute staff provide in-home services that include participation in community activities at their individual comfort level, general self-help skills, socialization activities in-home as well as in the community and any other activities in their areas of interest. We utilize four Behavioral Consultants, fourteen Case Managers and one

Music Therapist.



## Comments from JRDS Consumers

### Clients

- \*I like it here. I want to stay right here where I am at.
- \*I'm glad I come here.
- \*Staff is doing a great job.
- \*It's a wonderful place to be.

### Donors

- \*JRDS reflects the values of our community.
- \*Continues to improve the "quality of life" for people in need and the overall community.
- \*JRDS helps so many people who might be forgotten because of their special needs.
- \*JRDS serves REAL people & families who just happen to have some REAL needs.
- \*Without JRDS the clients would be lost. For some it is their only chance to be with others.
- \*Clients are valuable members of a community.

### Parents

- \*JRDS is amazing
- \*I am very satisfied with the services extended to my son.
- \*My son loves his home, staff and especially loves the guys he lives with.
- \*They are good with their people.
- \*I feel that you have great people working for JRDS who really care about the clients.
- \*They show care and kindness.
- \*It's a safe place & clean. People that work at JRDS understand their clients.
- \*They take very good care of clients.

### Staff

- \*I love my job and enjoy participating in JRDS activities.
- \*I love this company and what it stands for and am proud to help accomplish this mission.
- \*I feel privileged to work with our clients and to help them accomplish their goals.
- \*Love my job & when I see clients smile it makes it all really matter.
- \*I love the clients and my staff and co-workers. I love what we do and enjoy my job.
- \*I love the company & it has enabled me to grow.
- \*My heart is here. I love my job, I love my supervisor and the entire JRDS team. We are blessed to have the opportunity to serve our clients and the community.



# JRDS Annual Fund Donors

JRDS seeks every possible avenue of government and foundation support to fund its programs. While this income presently provides the majority of funds that are needed, it cannot cover all expenses and operating costs.

We at JRDS give a special note of thanks to those who financially support our mission. We acknowledge that many of the day-to-day needs and the important "extras" that help our clients achieve their fullest possible potential would likely go unmet if it were not for your generosity.

If a name, business or organization was inadvertently missed, we apologize and we thank you.

July 1, 2018 - June 30, 2019

ADVOCATES	PATRONS cont.	FRIEND cont.	SPECIAL cont.
Rogers & Janice Durham	Rick & Laura Roop	Loudy Office Machines	Chip & Ruth Loney
Dennis & Marianne Horn in Memory of Kari Hudson	Debbie Sator	Kit & Dana McClung	Shelley Mock
Kevin & Linda Muhlenkamp	Virginia Schenck	Doug & Judy Milligan	Glen Priest
Michael & Lana Ninde	Jim Sinclair	Joyce Milligan	Jerald & Julia Schwomeyer
	Diana Smith	Bill & Connie Moore	Gary & Claire Smith
	Mark & Lois Tatman	Dr. Steve Myron	Gary Street
	VFW Post 6515 of Ohio Charities	Hans & Victoria Neudecker	Jane Switzer
Jerry & Annette Alexander	Rob & Mindy Weaver	Richard & Vivian Peterson	Michelle Weitzel
Cincinnati League	Richard & Mary Wise	Portland Vocational Women	West Jay Optimist
John & Diane Coldren		Psi Iota Xi Sorority	
Collett Church of the Nazarene		Randolph Farms	
Delta Theta Tau Sorority - XI Chap.	Alpha Delta Gamma Nu	Greg & Jane Ann Runyon	Roger & Luetta Bowen
HUB International	Mark & Evelyn Arnold	Shields Garage in Honor of Rob Walter	Bill Brandt
Kay Louth	Janet Barrett	Dr. Gail Stewart	Tim & Kris Caster
Nicki Owens	Pat & Pam Bennett	Wendel Carpet Upholstery & Floor	Dean & Karen Edwards
Dr. Susan Pyle	Greg & Kathy Beumer	Dale Widman	Shelby Furlin
Ed & Catherine Schafer	Robert & Dana Brown	Bill & Candy Wilson	Ethelyn Glentzer
Ruth Ann Widman	Glen Bryant	Tom & Cheryl Zell	Vivian Green
Winchester Friends Church	Dave's Heating & Cooling LLC		Bill & Lynn Hampson
Judith Zearbaugh	Dunn Family Dental Care		Bud & Norma Harris
	John & Leora Engle		Alda Lucille Hummer
	Bill & Joy Fenters		Shana Iliff
Amazon Smile Foundation	John & Janice Fisher	Ken & Janet Bantz	Larry Inel
Anonymous	Dave & Anita Frasher	Mark Coppola	Betty Kenyon
Keith & Judy Bales	Fred Medler & Co.	Larry & Shirley Hall	Veryl & Betty Lyons
Heidi Bowman	Ken & Tara Fredericksen	John Hammitt	Kristie Moore
Clear Choice Chiropractic	Rick & Cheryl Gibson	Phil & Diane Hanlin	Zachary Overla
Bill & Jeanna Ford	Gloria Green	Jim & Carol Hedges	Roberta Spare
Brenda Funk	Traci Gross	INFBPW	Joanna Stone
Rusty Inman	Hair Studio	Judan Judo	Ned & Jean Stucky
Joe Johnston	Brian & Heather Ison	David & Lisa Jennings	Annette Stults
Landon Excavating	Jayland Partners	Laux Plumbing & Heating	Jill Suman
Lions Club of Portland	Kiwanis Club of Portland	Lions Club of Winchester	Susan Symons
		Doug Litton	Michael & Denise Thronburg
			Charlie Tow

# Memorials & Designated Donations

## Jim Sloniker Memorial

Marcella Bodle  
Ruth Ann Widman

## James Terrell Memorial

Marcella Bodle

## Leoris Williamson Memorial

Ruth Ann Widman

## All-Agency Retreat Sponsor

Alexander Financial Group of  
Raymond James & Associates

## 2019 Annual Awards Celebration Sponsors

First Financial Bank  
HUB International

## Operations

Amazon Smile  
Ball Brothers Foundation  
Community Foundation of RC  
Jay Co. Beverage Company  
Jay County Commissioners  
Oliver K. Steed Trust  
The Portland Foundation  
RC Commissioners  
Union City Community Fund  
United Way of Jay County

## 2018 JRDS Sun, Run, Walk & Roll 5K

Adams Physical Therapy  
Alexander Financial Group  
ATI Forged Products  
Berne Ready Mix  
Bob & Sons Insurance  
Bricker's Hardware LLC  
Champion Insurance Service  
Crossroads Financial Credit Union  
Culy Contracting, Inc.  
Dennis, Wenger & Abrell  
Dr. David Fullenkamp, D.D., P.C.  
FCC Indiana  
First Bank of Berne  
Fort Recovery Industries  
Jay Community Center  
Jay County Beverage, Inc.  
Jay County REMC  
Jay Petroleum  
Linberlost Construction Inc.  
Mottolland Services LLC  
Ohio Valley Gas Corp.  
Portland Rotary Club  
Portland's Best One Tire  
Redkey Veterinary Clinic  
Second National Bank  
Sonoco

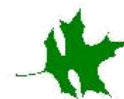


## 2018 JRDS 5K cont.

TJ's Concrete Work LLC  
Tyson Mexican Original  
Wendel Carpet & Upholstery  
Williamson, Spencer & Penrod

## Time, Talents or Goods

Randy & Anita Boice  
Randy & Karla Hopkins  
Jean Hunley  
Jay County EMA  
Jay County Fair Board  
Jay County Library  
Jay County Purdue Extension  
Joe Johnston  
JRDS 5K Volunteers  
Kathy Lawrence  
Ruth McCormick  
Elizabeth McGhee  
Brooke Pitser  
Portland Police Department  
Randolph County Purdue Extension  
Sonrise Aviation  
Wick's Pies Inc.

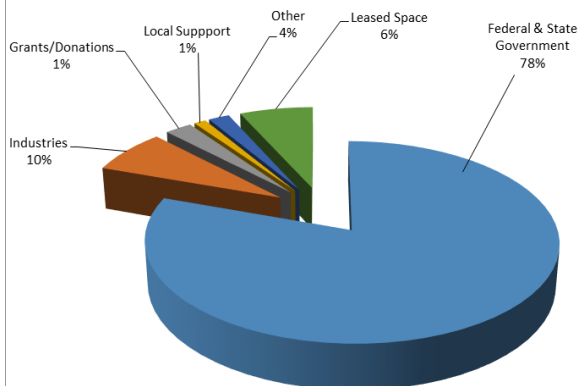


The  
Portland Foundation

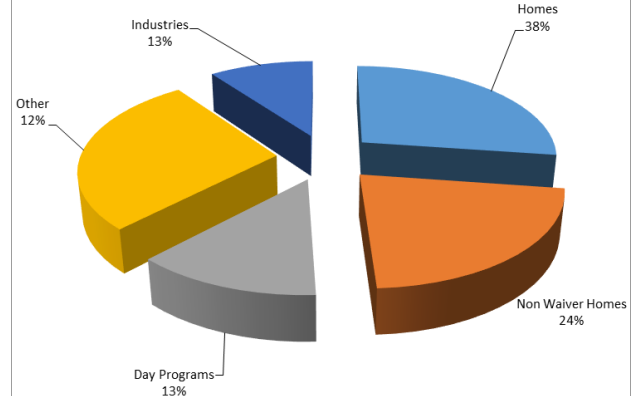


# FY '19 Financials

## WHERE OUR OPERATING FUNDS COME FROM



## HOW FUNDS WERE USED TO HELP OUR CLIENTS



# JRDS Staff

While JRDS, like most employers, has seen a number of employees come and go throughout its history, it also takes pride in the fact there is a core group of individuals who have marked significant milestones with the organization and others who have made a major contribution to its continued success.

## 25 or More Years of Service

Diana Smith - Kay Louth - David Rees - Rebecca Symmes - Jennifer Wall

## 21 to 25 Years of Service

Benita Keller - Kristie Moore - Annie Simmons - Mary Baxter - Connie Hiatt - Denise Lawhead - Heidi Bowman

## 15 to 20 Years of Service

Melissa Jones - Michelle Laux - April Rogers - Traci Gross - Angela Kenworthy - Roberta Spare - Deb Gibbs  
Ken Fredericksen - Jody Williamson - Mindy Smith - Lorrie Younger - Denise Denton - Mary Hill

## 10 to 14 Years of Service

Debbie Cremeans - Christina Felger - Paul Phillips - Teresa Bowen - Brenda Chapman - Jenna Lewis  
Lavona Fancil

## 5 to 9 Years of Service

Vickie Dianne Hoover - Diana Cole - Amy VanLue - Amy Segraves - Amanda Taylor - Tommy Thompson  
Amanda Tinsley - Nicole Howell - April Masonbrink - Jill Suman - Brandy Fuller - Brooke Pitser  
Anna Freeman - Kristen Davisson - LaCresha Stoner - Tina Cottongim - Renee Weaver - Jim Sinclair

## Up to 5 Years of Service

Lacey Scott - Catherine Parker - Hulda Harter - Ashley Current - Gregory Miller - Laci Schell - LaCresa Smith  
Nicole Lawhead - Brock Pearson - Shelby Furlin - Lydia Stephens - Mara Gilliland - Shana Iliff  
Mitchell Southworth - Sara Barton - Deb Homan - Richard McEwen - Briana Schug - Kristal Smith  
Megan Stanton - Christin Hough - Sara Romine - Roxane Bowers - Jodi Overmyer-Bailey - Daniell Keen  
Sheron McClung - Carmen Lopez-Shaneyfelt - Bobbi Wolfe - Joseph Randall - Rex Hudson - Matthew Laxton  
Ryan Kite - Jasmine Arthur - Courtney McDonough - Jacqueline Phillips - Shawnee Morton - Bradley Saxman  
Vivian Green - Cheyanne Shawver - Greg Sipe - Brandon Clifton - Karri Custer - Alexis Gahret - Roberta Taylor  
Karla Gallagher - Brian Hill - Arleana VanNote - Annette Stults - Mackenzie VanLue - Rebecca Hanson  
Brandie Willoughby - Brian Hebble - Jaelyn Biberstein - Rachael Coy - Julie Covert - Geena Votaw - Angela Reda  
Lauren Paxson - Everett Gilbert - Mariah Lawrence - Shayla Archer - Misty Ellsworth - Kristi Moistner  
Courtney Arthur - Haley Bower

