

JRDS
Discovering
Our Greatest
Treasures



JRDS
Annual
Report
FY '19

FY '19
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Retired Teacher

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Executive Letter

Dear Friends of JRDS,

No nonsense TV Judge Judy Sheindlin once said "There's no cap on success. The jury stays out til you take your last breath." The quote fits the work we do at JRDS. Our vision for each client is a "world where a person, regardless of a personal situation, is empowered to participate as a valued member of society." Each client is as valuable to society as any other human being "regardless of a personal situation". Each year more progress is made toward that realization of "empowerment to participate" and integration into society. So, when it comes to our clients and for that matter, employees, board members or stakeholders, "the jury is still out" on all of us to achieve "success" in life, a success without a cap!.

With that in mind, there were a number of successes in 2018-2019.

1. CARF, a national accrediting body, visited in December and JRDS received a three-year accreditation.

2. JRDS Gives Back was once again successful. JRDS Gives Back is where most months clients and staff hold a fundraiser i.e. dance, ice cream social and give the proceeds to a local charity.

3. Successfully navigated the Waiver re-approval process. This is a required process where the state examines everything we do at some of our homes and in the community as far as providing services to clients.

4. Creation of a computer lab for Jay County Center clients. A lab for Randolph County is coming soon.

5. A Training Coordinator was hired in order to provide staff with training to provide quality services.

6. Successful completion of the Home and Community-Based Services remediation plan. This is in response to a new federal law that requires greater community integration for our clients.

7. Another year of stable finances.

8. Numerous capital improvements and grants.

Our staff have done a tremendous job this past year. In the annual staff survey, a consistent comment is they "love" working with the clients. Our clients in their yearly survey mentioned how they appreciate the assistance and care staff provide. The "positivity" of clients and staff is really our most successful accomplishment because on that issue the 'jury has come in'.

Thank you for your interest in and support of JRDS.

James M. Sinclair

Jim Sinclair
Executive Director

Cheryl Zell

Cheryl Zell
Board President

Personal Successes



David Koons has been receiving services from JRDS since graduating from High School in 2006. After growing up in his family home, with their encouragement and support, he recently moved into his own home. He has learned many skills, such as becoming familiar with household appliances while cooking his meals and cleaning his home. Staff assist him to assure his morning routine goes well, before heading to the Pre-Vocational program. When returning home his afternoon staff arrives and assists him with his evening routine: cleaning, cooking, grocery shopping, doing drills, just watching a movie or going into the community. He is very involved in numerous community activities such as Special Olympics (where he has sung the National Anthem), his church (he is involved in Life Group, Praise Team and many times has lead the prayer). He enjoys his Monday evening meal at Asbury church with his friends. He is always the first to participate in activities especially if it involves singing or dancing. He is a joy to be with and you naturally smile when you are around him.

Stephen Moore has had several challenges to overcome, this year. He doesn't like changes to his routine and typically has a difficult time adjusting to new ideas and unfamiliar people. Stephen doesn't like offices with different smells and being placed into uncertain situations. He often does everything he can to avoid these activities when he can. This past year, Stephen has had to adjust to brand new staff at Day Services and has also experienced some health challenges that affect his mobility and require that he sees numerous new doctors and specialists. Through it all, Stephen has been able to bravely face each of these situations and has overcome them in ways no one would have ever thought possible, given his personal history. Stephen has kept his positive attitude and truly shown personal growth. He is well liked by his peers and a true friend to all, even Jim on most days! :)



Ruth Straw is a joy to take out on outings. She loves her family and talks about things she used to do in the past and people she knew. She enjoys going to new places and trying new foods. She also enjoys going to the library and Walmart. She always makes outings enjoyable.



Over the past year, Charlie Griswold has grown a lot and has found that he has several peers that look up to him and follow him. He has worked hard at setting a good example by facing new challenges without hesitation, more confidence and accepting work when it is offered to him. He has developed leadership qualities among his peers and is quick to lend a helping hand. He has learned the importance of acceptance because he recognized that we are all unique and he makes sure to point out good qualities in everyone.



Ron Smith attended JRDS working in the Pre-Vocational program until he achieved a job at Marsh Supermarkets. He left JRDS services at that time. While he was no longer a part of JRDS, he continued to be a part of Special Olympics where he remained in contact with his friends at JRDS. When Marsh Supermarkets closed its doors, he was without a job and had nothing to do during the day. After his father passed away he and his mom shared a home. In 2015 he was chosen to be a member of the Special Olympics Basketball team representing Indiana at the national games in New Jersey. When an opening came up at the North 2 Group Home, JRDS staff asked his mom if she wanted to consider him moving into the home with his friends. A few months later, he moved into the North 2 home. He continues to be involved in Special Olympics, Judo and takes part in the Pre-Voc program. Since moving into the group home he is always willing to help any of his housemates in any way he can. He has become a role model for the younger residents of the home who look to him for guidance and has taken an active part in his healthcare.



Cindy Clark has been involved with JRDS for 19 years. She lived with her family in Portland and attended Jay County schools. She moved into a Waiver Home in 2003 and moved a few times until she settled in her current home. She is kind and considerate to her peers. She is a hard worker and is now interested in getting a job in the community. Since her mother's death a few years ago she has blossomed with self-confidence. She is exploring her neighborhood by taking walks to Circle K by herself. Her main focus is family. She greatly appreciates her family who routinely makes time for her in their lives. She shares each family outing with joy. Her high spirits and increased laughter brightens our day.



Services Summary



Day Habilitation - JRDS provided goal-oriented training in the Jay and Randolph County agencies as well as the community. This training empowers recipients to develop and maintain independence in daily living skills. Each individual has the opportunity to learn functional skills in facility and/or natural settings.

In Day Services, four full-time and three part-time staff provide services to thirty-three individuals in Jay & Randolph County.

In OBRA, one full-time, one part-time and one substitute staff provide services to 5 individuals in Jay & Randolph County nursing facilities.

Group Home - JRDS provided supervised group living services for twenty-two adults in four accessible home settings located in both Winchester & Portland. These homes employed twenty-three full-time, part-time and substitute staff who provided administrative functions as well as direct care services. These services focused on a continuum of self-sufficiency and community integration opportunities.



Pre-Vocational - JRDS provides work-skill training through facility-based, non-work activities and facility and community-based paid work activities. The purpose of these services is to assist persons with disabilities who are interested in working to achieve their individual employment outcomes. These outcomes include soft-skills training, like communication, decision making, flexibility and teamwork.

Some of this training is provided through JRDS Industries contracts with area industries, such as, MSSL, Randolph Farms and Fort

Recovery Industries. These paid work opportunities provide a real-world work environment for the individuals in the program. There are currently, forty-two individuals who receive Pre-Vocational Services in Jay and Randolph Counties.

Waiver Community-Based Supported Living Services - Thirty-four individuals with special needs were provided services in their homes, their parents' homes or in other community settings. These individuals received direct training and/or assistance in the areas of self-care, mobility, life skills, education, social skills, behavior management and community integration. The objective of habilitation services is to empower a person to maintain and/or enhance their level of independence. These state and federally funded services are provided by twenty one full-time, part-time & substitute staff.



Waiver Home Services - JRDS manages seven homes that provide 24/7 services to twenty individuals. Thirty-six full-time, part-time & substitute staff provide in-home services that include participation in community activities at their individual comfort level, general self-help skills, socialization activities in-home as well as in the community and any other activities in their areas of interest. We utilize four Behavioral Consultants, fourteen Case Managers and one

Music Therapist.

Comments from JRDS Consumers

Clients

- *I like it here. I want to stay right here where I am at.
- *I'm glad I come here.
- *Staff is doing a great job.
- *It's a wonderful place to be.

Donors

- *JRDS reflects the values of our community.
- *Continues to improve the "quality of life" for people in need and the overall community.
- *JRDS helps so many people who might be forgotten because of their special needs.
- *JRDS serves REAL people & families who just happen to have some REAL needs.
- *Without JRDS the clients would be lost. For some it is their only chance to be with others.
- *Clients are valuable members of a community.

Parents

- *JRDS is amazing
- *I am very satisfied with the services extended to my son.
- *My son loves his home, staff and especially loves the guys he lives with.
- *They are good with their people.
- *I feel that you have great people working for JRDS who really care about the clients.
- *They show care and kindness.
- *It's a safe place & clean. People that work at JRDS understand their clients.
- *They take very good care of clients.

Staff

- *I love my job and enjoy participating in JRDS activities.
- *I love this company and what it stands for and am proud to help accomplish this mission.
- *I feel privileged to work with our clients and to help them accomplish their goals.
- *Love my job & when I see clients smile it makes it all really matter.
- *I love the clients and my staff and co-workers. I love what we do and enjoy my job.
- *I love the company & it has enabled me to grow.
- *My heart is here. I love my job, I love my supervisor and the entire JRDS team. We are blessed to have the opportunity to serve our clients and the community.



JRDS Annual Fund Donors

JRDS seeks every possible avenue of government and foundation support to fund its programs. While this income presently provides the majority of funds that are needed, it cannot cover all expenses and operating costs.

We at JRDS give a special note of thanks to those who financially support our mission. We acknowledge that many of the day-to-day needs and the important "extras" that help our clients achieve their fullest possible potential would likely go unmet if it were not for your generosity.

If a name, business or organization was inadvertently missed, we apologize and we thank you.

July 1, 2018 - June 30, 2019

ADVOCATES	PATRONS cont.	FRIEND cont.	SPECIAL cont.
Rogers & Janice Durham	Rick & Laura Roop	Loudy Office Machines	Chip & Ruth Loney
Dennis & Marianne Horn in Memory of Kari Hudson	Debbie Sator	Kit & Dana McClung	Shelley Mock
Kevin & Linda Muhlenkamp	Virginia Schenck	Doug & Judy Milligan	Glen Priest
Michael & Lana Ninde	Jim Sinclair	Joyce Milligan	Jerald & Julia Schwomeyer
BENEFACTORS			
Jerry & Annette Alexander	VFW Post 6515 of Ohio Charities	Hans & Victoria Neudecker	Jane Switzer
Cincinnatus League	Rob & Mindy Weaver	Richard & Vivian Peterson	Michelle Weitzel
John & Diane Coldren	Richard & Mary Wise	Portland Vocational Women	West Jay Optimist
Collett Church of the Nazarene		Psi Iota Xi Sorority	
Delta Theta Tau Sorority - XI Chap.	Alpha Delta Gamma Nu	Randolph Farms	SUPPORTER
HUB International	Mark & Evelyn Arnold	Greg & Jane Ann Runyon	Roger & Luetta Bowen
Kay Louth	Janet Barrett	Shields Garage in Honor of	Bill Brandt
Nicki Owens	Pat & Pam Bennett	Rob Walter	Tim & Kris Caster
Dr. Susan Pyle	Greg & Kathy Beumer	Dr. Gail Stewart	Dean & Karen Edwards
Ed & Catherine Schafer	Robert & Dana Brown	Wendel Carpet Upholstery & Floor	Shelby Furlin
Ruth Ann Widman	Glen Bryant	Dale Widman	Ethelyn Glentzer
Winchester Friends Church	Dave's Heating & Cooling LLC	Bill & Candy Wilson	Vivian Green
Judith Zearbaugh	Dunn Family Dental Care	Tom & Cheryl Zell	Bill & Lynn Hampson
PATRONS			
Amazon Smile Foundation	John & Leora Engle	SPECIAL	Bud & Norma Harris
Anonymous	Bill & Joy Fenters	Ken & Janet Bantz	Alda Lucille Hummer
Keith & Judy Bales	John & Janice Fisher	Mark Coppola	Shana Iliff
Heidi Bowman	Dave & Anita Frasher	Larry & Shirley Hall	Larry Insel
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Rusty Inman	Gloria Green	INFBPW	Zachary Overla
Joe Johnston	Traci Gross	Judan Judo	Roberta Spare
Landon Excavating	Hair Studio	David & Lisa Jennings	Joanna Stone
Lions Club of Portland	Brian & Heather Ison	Laux Plumbing & Heating	Ned & Jean Stucky
	Jayland Partners	Lions Club of Winchester	Annette Stults
	Kiwanis Club of Portland	Doug Litton	Jill Suman
			Susan Symons
			Michael & Denise Thronburg
			Charlie Tow

Memorials & Designated Donations

Jim Sloniker Memorial

Marcella Bodle
Ruth Ann Widman

James Terrell Memorial

Marcella Bodle

Leoris Williamson Memorial

Ruth Ann Widman

All-Agency Retreat Sponsor

Alexander Financial Group of
Raymond James & Associates

2019 Annual Awards Celebration Sponsors

First Financial Bank
HUB International

Operations

Amazon Smile
Ball Brothers Foundation
Community Foundation of RC
Jay Co. Beverage Company
Jay County Commissioners
Oliver K. Steed Trust
The Portland Foundation
RC Commissioners
Union City Community Fund
United Way of Jay County

2018 JRDS Sun, Run, Walk & Roll 5K

Adams Physical Therapy
Alexander Financial Group
ATI Forged Products
Berne Ready Mix

Bob & Sons Insurance
Bricker's Hardware LLC
Champion Insurance Service
Crossroads Financial Credit Union

Culy Contracting, Inc.
Dennis, Wenger & Abrell
Dr. David Fullenkamp, O.D., P.C.
FCC Indiana
First Bank of Berne
Fort Recovery Industries

Jay Community Center
Jay County Beverage, Inc.
Jay County REMC
Jay Petroleum

Linberlost Construction Inc.
McHolland Services LLC
Ohio Valley Gas Corp.
Portland Rotary Club
Portland's Best One Tire
Redkey Veterinary Clinic
Second National Bank
Sonoco

2018 JRDS 5K cont.

TJ's Concrete Work LLC
Tyson Mexican Original
Wendel Carpet & Upholstery
Williamson, Spencer & Penrod

Time, Talents or Goods

Randy & Anita Boice
Randy & Karla Hopkins
Jean Hunley
Jay County EMA
Jay County Fair Board
Jay County Library
Jay County Purdue Extension
Joe Johnston

JRDS 5K Volunteers
Kathy Lawrence
Ruth McCormick
Elizabeth McGhee
Brooke Pitser
Portland Police Department
Randolph County Purdue Extension
Sonrise Aviation
Wick's Pies Inc.



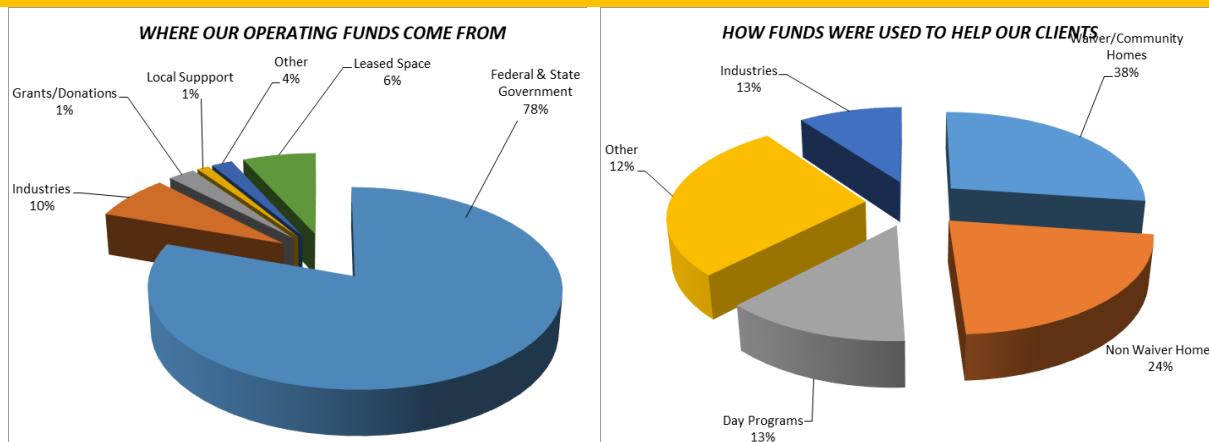
The
Portland Foundation



COMMUNITY FOUNDATION
of RANDOLPH COUNTY

BRINGING PEOPLE & RESOURCES TOGETHER

FY '19 Financials



JRDS Staff

While JRDS, like most employers, has seen a number of employees come and go throughout its history, it also takes pride in the fact there is a core group of individuals who have marked significant milestones with the organization and others who have made a major contribution to its continued success.

25 or More Years of Service

Diana Smith - Kay Louth - David Rees - Rebecca Symmes - Jennifer Wall

21 to 25 Years of Service

Benita Keller - Kristie Moore - Annie Simmons - Mary Baxter - Connie Hiatt - Denise Lawhead - Heidi Bowman

15 to 20 Years of Service

Melissa Jones - Michelle Laux - April Rogers - Traci Gross - Angela Kenworthy - Roberta Spare - Deb Gibbs
Ken Frederickson - Jody Williamson - Mindy Smith - Lorrie Younger - Denise Denton - Mary Hill

10 to 14 Years of Service

Debbie Cremeans - Christina Felger - Paul Phillips - Teresa Bowen - Brenda Chapman - Jenna Lewis
Lavona Fancil

5 to 9 Years of Service

Vickie Dianne Hoover - Diana Cole - Amy vanLue - Amy Sagraves - Amanda Taylor - Tommy Thompson
Amanda Tinsley - Nicole Howell - April Masonbrink - Jill Suman - Brandy Fuller - Brooke Pitser
Anna Freeman - Kristen Davisson - LaCresha Stoner - Tina Cottongim - Renee Weaver - Jim Sinclair

Up to 5 Years of Service

Lacey Scott - Catherine Parker - Hulda Harter - Ashley Current - Gregory Miller - Laci Schell - LaCresa Smith
Nicole Lawhead - Brock Pearson - Shelby Furlin - Lydia Stephens - Mara Gilliland - Shana Iliff
Mitchell Southworth - Sara Barton - Deb Homan - Richard McEwen - Briana Schug - Kristal Smith
Megan Stanton - Christin Hough - Sara Romine - Roxane Bowers - Jodi Overmyer-Bailey - Daniell Keen
Sheron McClung - Carmen Lopez-Shaneyfelt - Bobbi Wolfe - Joseph Randall - Rex Hudson - Matthew Laxton
Ryan Kite - Jasmine Arthur - Courtney McDonough - Jacqueline Phillips - Shawnee Morton - Bradley Saxman
Vivian Green - Cheyanne Shawver - Greg Sipe - Brandon Clifton - Karri Custer - Alexis Gahret - Roberta Taylor
Karla Gallagher - Brian Hill - Arleana VanNote - Annette Stults - Mackenzie vanLue - Rebecca Hanson
Brandie Willoughby - Brian Hebble - Jaelyn Biberstein - Rachael Coy - Julie Covert - Geena Votaw - Angela Reda
Lauren Paxson - Everett Gilbert - Mariah Lawrence - Shayla Archer - Misty Ellsworth - Kristi Moistner
Courtney Arthur - Haley Bower

